



DUNAMIS  
UNLOCK YOUR FULL POTENTIAL

# LEADERSHIP POWER SKILLS - YOUR PATH TO SUCCESS

This program is designed for managers who want to enhance their leadership power skills on their path to success.

Participants will be equipped with tools and leadership frameworks to unlock potential and build high-performing, purpose driven teams.

The blended learning journey includes assessments, resources and interactive workshops which are spread out through several months.

## Journey Overview



Assessments



90 - 120 min  
interactive workshops  
(max 15 participants)



Impact  
Trackers



Accountability  
Partners

## Investment Options

### Basic Plan

- Individual leaders sign up for public program.
- All content is electronic.

### Deluxe Plan

- Curriculum planning to customize journey based on needs.
- Prepare a learning path with assignments and interactive workshops.
- Leadership assessment to help leaders discuss learning needs with managers.
- Pre-workshop email with preparation and resources.
- Post-workshop email with assignments.
- Managers review Impact Trackers for each topic and provides feedback.
- All content is electronic.

### Premium Plan

- Deluxe Package plus:
- Two workshop options per topic (min 6 and max 15 participants each).
- Recording sent to participants who missed workshops.
- Track completion assignments and follow up with delegates.
- Facilitator reviews Impact Trackers for each topic and provides feedback.
- DiSC, CliftonStrengths or Energy Leadership Index assessment with group debrief at the beginning or end of the journey.
- All content is electronic. Includes company standards and guidelines where applicable.



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## Road Map

01.

### KICK-OFF

- Introduction
- Pre-course leadership assessment

02.

### ENHANCING LEADERSHIP EFFECTIVENESS

- Leadership fundamentals and competencies
- Situational leadership & active listening

03.

### ENHANCING EMPLOYEE ENGAGEMENT

- Creating a sense of purpose and belonging
- Mastering impactful communication

04.

### MANAGING PERFORMANCE FOR FUTURE GROWTH

- Building and managing high-performing teams
- Developing and training others

05.

### PRESENTING AND INFLUENCING WITH CONFIDENCE

- Presenting and influencing with impact
- Leading change and riding the change curve

06.

### MASTERING COURAGEOUS CONVERSATIONS

- Mastering feedback and coaching conversations
- Navigating conflict with courageous conversations

07.

### BRINGING IT ALL TOGETHER

- Action planning to continue development.
- Post-course leadership assessment.

## Testimonials:

- *"I was able to use the techniques and tools immediately in life and work. It truly helped me level up my career. Thank you so much!"*
- *"I learned many helpful tips/tactics relating to coaching and giving feedback that I can put into practice right away. Specifically, I learned that I tend to "dominate" the conversation and do most of the talking, which I plan to fix using the techniques discussed in the training."*
- *"It was very interactive - you kept my attention the whole time! I thoroughly enjoyed hearing from other managers and their feedback. I am a long-term manager and I got a lot out of this!"*